


Minneapolis
Elections & Voter Services
980 E. Hennepin Ave.
Minneapolis, MN 55414

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Minneapolis
Elections & Voter Services

**YourCity.
YourVote.**

2025 Lub Nroog Minneapolis cov lus qhia txog kev pov npav xaivtsa nomtswv

Hnub pov npav xaivtsa nomtswv yog hnub Tuesday lub 11 hli tim 4

Cov chaw pov npav qhib thaum 7 teev sawv ntxov mus txog 8 teev tsaus ntuj

Mus xyuas koj qhov chaw pov npav hauv no kom yog ua ntej koj mus pov npav:

pollfinder.sos.mn.gov



Kuv yuav pov npav txog dab tsi?

- Tus tswv Nroog (Mayor)
- Cov sawvcev lub Nroog – City Councilmember (tag nrho 13 thaj chav)
- Pawg tswj Kev Siv Nyiaj & Sau Se (2 tus sawv cev zejzog)
- Pawg tswj chaw ncig ua si (Park Board) – tag nrho 6 cheeb tsam thiab 3 tus sawv cev zejzog



Cov sib tw yog leej twg?

- Tso koj chaw nyob hauv no: mnvotes.gov/myballot es koj thiab pov hais tia daim npav zoo li cas
- Koj siv tau daim npav qauv no khij cov neeg koj nyiam nqa nrog koj es koj thiaj li nco qab.



Leej twg thiaj pov npav tau?

Koj muaj cai pov npav hauv Minnesota yog tias:

- Koj yog ib tus neeg xam xaj (citizen) ntawm Teb Chaws Asmeskas
- Koj 18 xyoo lossis tshaj rau Hnub Xaiv Tsa (Cov hnub nyoog 16–17 xyoo tuaj yeem sau npe ua ntej)
- Koj nyob hauv Minnesota tau tsawg kawg 20 hnub ua ntej Hnub Xaiv Tsa
- Koj tsis raug kaw hauv tsev lojcu j vim kev ua txhaum
- Koj tsis nyob hauv txoj cai txia txim uas muab tshem koj txoj cai pov npav



Koj yuav tso npe li cas los yog hloov koj cov ntaub ntawv li cas?

Mus xyuas seb koj puas twb sau npe lawm: mnvotes.sos.mn.gov/voterstatuscheck/index



Tso npe ua ntej Hnub Xaiv Tsa Nomtsww

- Peb pab kom koj sau npe ua ntej, kom koj txhob tos ntev hnub xaiv tsa thiab tsis tas nqa ntaub ntawv ntxiv
- Sau npe online ntawm no: mnvotes.gov/register – ua kom tiav ua **ntej Tuesday, Kaum Hli 14**

Tso npe thaum koj mus pov npav

- Koj tseem sau npe tau thaum koj mus pov npav ntxov los yog hnub xaiv tsa
 - Koj yuav tsum muaj ib daim ntawv qhia txog qhov chaw nyob, raws li teev hauv **“Phau Ntawv Qhia rau Kev Sau Npe”** hauv phau ntawv no
- Koj kuj sau npe tau yog tias koj xa daim ntawv pov npav los ntawm mail



Pov npav xa hauv mail

Thaum twg thiab yuav ua li cas thiaj thov tau daim npav xa mus hauv mail

- Tsis txhob tos txog thaum kawg mam li thov! Peb pab kom koj thov ua ntej **hnuv Kaum Hli 28**.
- Koj tuaj yeem thov tom qab hnuv no, tab sis txhua hnuv tsawg dua thiab tsawg lub sijhawm kom tau txais thiab xa koj daim ntawv xaiv tsa raws sijhawm.
- Kawm paub yuav ua li cas thov ntawm vote.minneapolis.gov/voters/vote-by-mail lossis hu rau 311.

Hnuv kaw thiab cov kev xa koj daim npav rov qab



Koj daim ntawv xaiv tsa **yuav tsis suav** yog tias nws tuaj txog tom qab Hnuv Xaiv Tsa!

Yog koj nqa los tso tseg, yuav tsum tau txais ua **ntej 5 teev tsaus ntuj** Hnuv Xaiv Tsa.

Yog xa los ntawm mail lossis kev xa khoom, yuav tsum tau txais tsis pub **dhau 8 teev tsaus ntuj** Hnuv Xaiv Tsa.

- **Xa rov qab:** Peb pom zoo **kom xa nws rov qab los ntawm Lub Kaum Hli 28**. Nws yuav tsum tau txais los ntawm 8 teev tsaus ntuj hnuv xaiv tsa. Raws li nws tau los ze rau Hnuv Xaiv Tsa, txiav txim siab tso nws tawm.
- **Muab pov tseg:** Nqa nws mus rau Minneapolis Kev Xaiv Tsa & Chaw Pabcuam Kev Pov Npav (980 E Hennepin Ave) **thaum lub sijhawm ua haujlwm**. Koj tseem tuaj yeem tso nws tawm thaum lub sijhawm pov npav ntawm cov chaw pov npav thaum ntov.
- **Hnuv Xaiv Tsa:** Nqa mus rau Minneapolis Kev Xaiv Tsa & Kev Pov Npav Pov Npav (980 E Hennepin Ave) thaum 8 teev sawv ntov txog 5 teev tsaus ntuj **TSIS TXHOB** nqa koj daim ntawv xaiv tsa mus rau qhov chaw pov npav hnuv xaiv tsa. Raws li txoj cai, peb tsis tuaj yeem lees txais daim npav xa ntawv ntawm kev xaiv tsa.

Puas txhawj xeeb txog koj daim ntawv xaiv tsa tuaj tsis ncav lub sijhawm?

- Koj tuaj yeem pov npav ntawm koj qhov chaw pov npav yog tias peb tsis tau txais koj daim ntawv xaiv tsa. Yog tias koj daim npav xa ntawv tseem tsis tau txais, koj tuaj yeem muab ib daim ntawv tshiab ntawm qhov kev xaiv tsa. Yog tias koj daim npav xa ntawv tau txais tom qab thiab koj twb tau pov npav rau tus neeg, daim npav xa ntawv yuav tsis suav.
- Xyuas seb peb puas tau txais koj daim ntawv xaiv tsa ntawm mnvotes.gov/track lossis peb tuaj yeem tshawb xyuas ntawm koj qhov chaw pov npav.

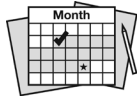


Pov npav los ntawm kev xa ntawv txuas ntxiv mus

Daim Ntawv Xa Ntawv Pov Npav Mus Ib Txhis

Koj muaj cai txais daim npav xa hauv mail rau txhua zaum kev xaiv tsa nomtswv lawm yav tom ntej es tsis tau yuav tsum mus thov txhua xyoo li. Nws muaj 2 txoj hauv kev tso npe thov daim ntawv xaiv tsa xa mus raw mail (Permanent Absentee Ballot.):

1. Ua kom tiav Daim Ntawv Thov Kev Pov Npav Mus Ib Txhis thiab xa rov qab mus rau Minneapolis Kev Xaiv Tsa & Kev Pov Npav. Nrhiav daim ntawv thov ntawm: vote.minneapolismn.gov/voters/vote-by-mail/permanent-absentee-voter-application
2. Hloov kho koj daim ntawv teev npe ntawm mnvotes.gov/register



Mus pov npav ua ntej

Qhov chaw thiab sijhawm

Lub Nroog Minneapolis Early Vote Center:

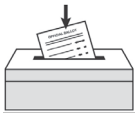
980 E. Hennepin Ave, Minneapolis, MN 55414

- Koj tsis tas yuav nqa dab tsi yog tias koj twb tau sau npe nrog koj lub npe thiab chaw nyob tam sim no.
- Yog tias koj xav tau sau npe lossis hloov kho koj daim ntawv sau npe, nqa ib daim ntawv pov thawj uas yuav tsum tau muaj nyob. Saib Phau Ntawv Qhia rau Kev Sau Npe Hnub Xaiv Tsa nplooj ntawv kom paub meej cov npe tag nrho ntawm kev xaiv chaw nyob.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Oct 5	Oct 6 8 a.m. - 4:30 p.m.	Oct 7 8 a.m. - 4:30 p.m.	Oct 8 8 a.m. - 4:30 p.m.	Oct 9 8 a.m. - 4:30 p.m.	Oct 10 8 a.m. - 4:30 p.m.	Oct 11
Oct 12	Oct 13 <i>Kaw: Cov Neeg Hauv paus txawm Hnub</i>	Oct 14 8 a.m. - 4:30 p.m.	Oct 15 8 a.m. - 4:30 p.m.	Oct 16 8 a.m. - 4:30 p.m.	Oct 17 8 a.m. - 4:30 p.m.	Oct 18
Oct 19	Oct 20 8 a.m. - 6 p.m.	Oct 21 8 a.m. - 6 p.m.	Oct 22 8 a.m. - 6 p.m.	Oct 23 8 a.m. - 6 p.m.	Oct 24 8 a.m. - 6 p.m.	Oct 25 9 a.m. - 3 p.m.
Oct 26 9 a.m. - 3 p.m.	Oct 27 8 a.m. - 6 p.m.	Oct 28 8 a.m. - 6 p.m.	Oct 29 8 a.m. - 6 p.m.	Oct 30 8 a.m. - 6 p.m.	Oct 31 8 a.m. - 6 p.m.	Nov 1 9 a.m. - 3 p.m.
Nov 2 9 a.m. - 3 p.m.	Nov 3 7 a.m. - 5 p.m.	Nov 4 <i>Hnub xaiv tsa! Pov npav ntawm koj qhov chaw pov npav</i>				

Ib hnub nkaus ua muaj cov chaw pov npav hu ua pov npav pop-ups

Hnub	Qhov chaw	Teev
Tuesday, Kaum Hli 21	Weisman Art Museum 333 E River Pkwy, Minneapolis, MN 55455	10 a.m. a 5 p.m.
Wednesday, Kaum Hli 22	Minneapolis Public Service Building 505 4th Ave S, Minneapolis, MN 55415	11 a.m. a 6 p.m.
Hnub Thursday, Kaum Hli 23	Urban League Twin Cities 2100 Plymouth Ave N, Minneapolis, MN 55411	11 a.m. a 6 p.m.
Hnub Friday Lub Kaum Hli 24	Midtown Global Market 920 E Lake St, Minneapolis, MN 55407	11 a.m. a 6 p.m.
Hnub Monday, Kaum Hli 27	Webber Community Center 4400 Dupont Ave N, Minneapolis, MN 55412	11 a.m. a 6 p.m.



Pov npav Hnub Xaiv Tsa ntawm Kev Xaiv Tsa

Cov ntsiab lus Hnub Xaiv Tsa

- Hnub xaiv tsa yog hnub **Tuesday, Kaum Ib Hlis 4**. Kev xaiv tsa qhib thaum **7 teev sawv ntxov txog 8 teev tsaus ntuj**
 - Yog tias koj tseem nyob hauv kab thaum kev xaiv tsa kaw, nyob ntawd! Koj tseem tuaj yeem pov npav.
- Hnub Xaiv Tsa, koj yuav tsum pov npav ntawm koj qhov chaw xaiv tsa.
- Koj tsis tas yuav nqa dab tsi yog tias koj tau sau npe nrog koj lub npe thiab chaw nyob [tam sim no](#).
 - Yog tias koj xav tau sau npe lossis hloov kho koj daim ntawv sau npe, koj yuav tsum nqa daim ntawv pov thawj ntawm qhov chaw nyob uas xav tau. Saib **Phau Ntawv Qhia rau Kev Sau Npe Hnub Xaiv Tsa** nplooj ntawv rau cov npe xaiv.

Nrhiav koj qhov chaw pov npav xaiv tsa

- Tej zaum koj qhov chaw pov npav tuaj yeem hloov pauv txij li lub sijhawm kawg koj tau pov npav! Txhua tus neeg pov npav yuav tsum kuaj xyuas lawv qhov chaw xaiv tsa ua ntej mus rau qhov chaw xaiv tsa.
- Kom tsis txhob mus rau qhov chaw tsis raug, nrhiav qhov chaw pov npav ntawm: pollfinder.sos.state.mn.us



Tawm haujlwm los mus pov npav

Raws li txoj cai Minnesota, koj muaj cai siv sijhawm los pov ntawv tawm suab yam tsis tau poob koj cov nyiaj them poob haujlwm, so koj tus kheej, lossis lub sijhawm so. Koj tus tswv ntiav haujlwm tsis tuaj yeem cuam tshuam txog txoj cai no.

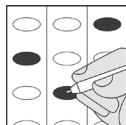
- Qhov no siv rau kev pov ntawv tawm suab thaum ntxov nrog rau Hnub Xaiv Tsa.
- Koj tus tswv ntiav haujlwm yuav tsum them nyiaj rau koj rau lub sijhawm koj xav pov npav yog tias nws poob rau hauv koj lub sijhawm ua haujlwm.
- Siv sijhawm ntau npaum li koj xav tau los pov npav.

Tshuab pab pov npav tshiab



ExpressVote yog ib qho cuab yeej pab pov npav uas txhawb nqa cov neeg xaiv tsa nrog kos lawv daim ntawv xaiv tsa. Nws muaj rau siv thaum lub sijhawm pov npav ntxov thiab Hnub Xaiv Tsa hauv nroog. Lub ExpressVote muaj cov hauv qab no:

- Kev xaiv rau cov ntawv loj dua, cov xim zoo sib xws, lossis ob qho tib si.
- Kev xaiv ntiag tug dawb paug rau cov neeg dig muag lossis tsis pom kev pov npav.
- Kev tshuaj xyuas cov kev xaiv ua ntej thiab tom qab luam daim ntawv pov npav.
- Kev sib txuas lub mloog pob ntseg kom hnov ib daim ntawv xaiv tsa suab.



Kev Xaiv Tsa Siv Ranked Choice los yog xaiv tus yu nyiam tshaj mus rau tus tsis nyiam kiag

Hauv xyoo kev xaiv tsa hauv zos, peb siv Ranked Choice Voting (RCV) rau Minneapolis chaw ua haujlwm. RCV yog ib txoj hauv kev pov npav uas koj pov npav rau cov neeg sib tw raws li qhov koj nyiam: xaiv thawj, xaiv thib ob, thiab xaiv thib peb.

Yuav kos koj daim npav RCV li cas

1. Xaiv koj tus neeg sib tw sab saum toj. Qhov no yog koj thawj tus neeg sib tw xaiv thiab yuav yog qhov pov npav uas tau txiav txim siab ua ntej.
2. Yog tias koj muaj kev xaiv thib ob (tsis xav tau), koj tuaj yeem xaiv lwm tus neeg sib tw. Qhov no yuav tsum txawv dua li qhov koj xaiv thawj tus neeg sib tw.
3. Yog tias koj muaj kev xaiv thib peb (tsis xav tau), koj tuaj yeem xaiv qhov kev xaiv zaum kawg. Qhov no yuav tsum txawv dua li qhov koj xaiv thawj thiab thib ob.

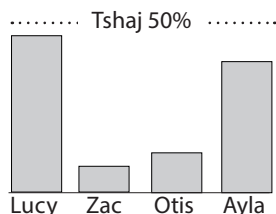
1	1st Choice Select One	2	2nd Choice If any, must be different from your 1st choice	3	3rd Choice If any, must be different from your 1st and 2nd choices
	☐ WEBBER PARK Parks Party ☒ BELTRAMI PARK Parks Party ☐ LOWRY PARK Parks Party ☐ POWDERHORN PARK Parks Party ☐ BOSSEN FIELD PARK Parks Party		☒ WEBBER PARK Parks Party ☐ BELTRAMI PARK Parks Party ☐ LOWRY PARK Parks Party ☐ POWDERHORN PARK Parks Party ☐ BOSSEN FIELD PARK Parks Party		☐ WEBBER PARK Parks Party ☐ BELTRAMI PARK Parks Party ☐ LOWRY PARK Parks Party ☒ POWDERHORN PARK Parks Party ☐ BOSSEN FIELD PARK Parks Party



Yog xav paub ntxiv txoj RCV, mus saib hauv www.vote.minneapolismn.gov/ranked-choice-voting

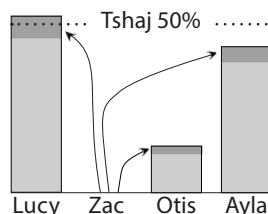
Kuv daim npav yuav muaj suav li cas?

1. Cov nom tswv xaiv tsa suav cov pov npav xaiv thawj. Yog tias tus neeg sib tw tau tshaj 50% lawv yeej. Yog tias tsis yog, qhov kev xaiv xaiv suav pib hauv qib 2.



Tsis muaj tus neeg sib tw muaj tshaj 50% ntawm cov xaiv xaiv thawj zaug. Kev suav txuas ntxiv mus rau theem 2.

2. Tus neeg sib tw uas muaj tsawg tshaj plaws pov npav raug tshem tawm. Cov pov npav no hloov mus rau txhua tus neeg pov npav xaiv tsa thib ob. Yog tias tus neeg sib tw muaj 50% ntawm cov pov npav, lawv yeej.



Zac cov pov npav hloov mus rau nws cov neeg xaiv tsa thib ob xaiv.

Lucy yog tam sim no tus yeej.

3. Yog tias tsim nyog, cov txheej txheem hauv kauj ruam 2 rov ua dua kom txog thaum tus neeg sib tw yeej. Hauv txhua qhov kev sib tw, cov neeg sib tw uas muaj cov pov npav tsawg tshaj plaws raug tshem tawm. Tsuas yog tom qab ntawd yog cov pov npav xa mus rau txhua tus neeg pov npav xaiv tus neeg xaiv tsa tom ntej (yog tias muaj).

Saib peb cov RCV piav qhia video!





Cov kev pab nyob ntawm qhov chaw pov npav muaj li cas?

Coj ib tug neeg nrog koj es nws thiaj li pab koj

- Koj tuaj yeem nqa ib tus neeg los pab koj tsuas yog tus neeg sawv cev ntawm koj qhov chaw ua haujlwm lossis lub koomhaum.
- Koj tus neeg pabcuam tuaj yeem pab koj dhau tag nrho cov txheej txheem pov npav, suav nrog hauv lub rooj pov npav xaiv tsa.
- Cov pab cuam tsis tuaj yeem cuam tshuam koj li cas pov npav lossis qhia koj li cas pov npav rau lwm tus.

Kos koj daim ntawv xaiv tsa uas siv lub tshuab ntaus ntawv pov npav

- Koj tuaj yeem siv lub tshuab ntaus ntawv pov npav yog tias koj tsis tuaj yeem lossis xaiv tsis pov npav siv tus cwj mem.
- Nws muaj cov ntawv luam loj loj, thiab Braille keypad thiab tuaj yeem nyeem cov ntawv xaiv tsa nrov nrog lub mloog pob ntseg.
- Tom qab koj ua koj cov kev xaiv, lub cuab yeej sau rau hauv cov kev xaiv uas koj tau xaiv.

Tau txais kev pab los ntawm cov neeg ua haujlwm xaiv tsa

- Cov neeg ua haujlwm pov npav nyob ntawd los pab koj los ntawm tag nrho cov txheej txheem ntawm kev pov npav.

Pov npav los ntawm koj lub tsheb siv “curbside pov npav”

- Yog tias koj tsis tuaj yeem nkag mus rau qhov chaw xaiv tsa vim tias muaj kev txav mus los lossis muaj mob, cov neeg ua haujlwm xaiv tsa tuaj yeem nqa peb daim ntawv xaiv tsa.
- Tom qab koj kos koj daim ntawv xaiv tsa, cov neeg ua haujlwm xaiv tsa los ntawm ob tog loj sib txawv yuav coj koj daim ntawv pov npav sab hauv thiab muab tso rau hauv lub tsee pov npav.

Nkag mus rau kev txhais lus thiab kev pab txhais lus

- Peb muab cov ntaub ntawv pov npav txhais lus thiab saib xyuas kev ntiav cov neeg ua haujlwm xaiv ob hom lus.
- Koj tuaj yeem nqa tus kws pab ob hom lus nrog koj.



Kuv txoj cai yog dab tsi?

Raws li Minnesota txoj cai xaiv tsa, koj muaj cai:

- Koj muaj cai siv sijhawm tawm haujlwm mus pov npav tsis tas yuav poob nyiaj, so koj tus kheej, lossis hnuv so.
- Yog koj tseem nyob hauv kab txog thaum 8 teev tsaus ntuj, koj tseem muaj cai pov npav.
- Koj tuaj yeem sau npe Hnuv Xaiv Tsa yog koj muaj ib daim ntawv pov thawj txog qhov chaw nyob.
- Koj tuaj yeem hais koj lub npe kom sau npe thiab thov lwm tus kos npe rau koj yog tsim nyog.
- Koj muaj cai nqa ib tus neeg tuaj pab koj, tsuas yog tsis yog koj tus tswv haujlwm .
- Koj muaj cai pov npav txawm tias muaj tus saib xyuas, tshwj tsis yog tus kws txiav txim plaub tau muab koj txoj cai pov npav mus lawm.
- Koj muaj cai pov npav yog tias koj tsis raug kaw tsev lojcu j vim raug txim txhaum loj.
- Koj muaj cai pov npav yam tsis muaj leej twg yuam kom koj xaiv raws li lawv xav.
- Yog koj ua yuam kev, koj muaj cai thov ib daim ntawv xaiv tsa tshiab.
- Koj muaj cai xa ib daim ntawv tsis txaus siab sau ua ntawv.
- Koj muaj cai nqa ib daim ntawv pov npav



Phau Ntawv Qhia Txog Kev Sau Npe Hnub Xaiv Tsa

Koj yuav tsum muaj ib daim ntawv pov thawj ntawm qhov chaw nyob hauv qab no txhawm rau sau npe rau Hnub Xaiv Tsa:

1. Qhia ib daim duab ID uas siv tau nrog koj lub npe thiab chaw nyob tam sim no

- Minnesota daim ntawv tsav tsheb siv tau, daim ntawv tso cai kawm lossis ID; los yog ib daim ntawv txais nyiaj rau ib qho ntawm cov no.
- Tribal ID nrog lub npe, chaw nyob, duab, thiab kos npe.

2 Muab ob daim duab ID thiab ib daim ntawv nrog koj lub npe thiab chaw nyob tam sim no

Nqa ib daim duab ID hauv qab no
(tuaj yeem tas sijhawm)

thiab



Nqa ib daim ntawv pom zoo hauv qab no

(tuaj yeem pom ntawm lub tshuab hluav taws xob)

- Daim ntawv tsav tsheb, lub xeev ID, lossis daim ntawv tso cai kawm uas muab los ntawm ib lub xeev
- Teb Chaws Asmeskas passport
- Daim npav Tub Rog Asmeskas lossis Veteran
- Tribal ID nrog lub npe, kos npe, thiab duab
- Daim npav ntawm tsev kawm qib siab, tsev kawm ntawv qib siab, lossis tsev kawm txuj ci hauv Minnesota
- Daim npav tsev kawm theem siab hauv Minnesota
- Daim nqi, tus account, lossis daim ntawv qhia pib ntawm kev pabcuam lossis hnub tim tsis pub dhau 30 hnub ntawm kev xaiv tsa rau:
 - Xov tooj, TV lossis internet
 - Khoom khib nyiab, dej phwj tuaj, hluav taws xob, roj, lossis dej
 - Banking lossis credit card
 - Xauv lossis tsev qiv nyiaj
- Kev xauj tsev lossis daim ntawv cog lus xauj tsev siv tau los ntawm Hnub Xaiv Tsa
- iii. Daim ntawv qhia nqi kawm ntawv tam sim no

3 Nqa ib tus neeg pov npav los ntawm koj cheeb tsam uas tuaj yeem lees paub koj qhov chaw nyob

Ib tus neeg pov npav los ntawm koj cheeb tsam tuaj yeem mus nrog koj thiab kos npe rau daim ntawv cog lus lees paub koj qhov chaw nyob

4 Daim duab ID nrog cov npe tsev kawm ntawv

Cov tsev kawm qib siab thiab tsev kawm qib siab xa cov tub ceev xwm xaiv tsa rau cov tub ntxhais kawm cov npe tsev nyob. Yog tias koj nyob hauv daim ntawv teev npe, qhia tus ID uas pom zoo kom ua tiav koj qhov kev tso npe

5 Muaj ib daim ntawv teev npe uas twb muaj lawm hauv tib lub cheeb tsam

Yog tias koj tau sau npe rau hauv cheeb tsam tab sis hloov npe lossis tsiv mus nyob rau tib lub cheeb tsam, koj tsuas yog yuav tsum qhia Tus Kws Txiaiv Txim Siab koj lub npe lossis chaw nyob yav dhau los.

6 Nqa Daim Ntawv Ceeb Toom Txog Daim Ntawv Sau Npe lig

Yog tias koj sau npe pov npav tsis pub dhau 20 hnub ntawm kev xaiv tsa, koj tuaj yeem tau txais Daim Ntawv Ceeb Toom Txog Kev Sau Npe lig hauv kev xa ntawv. Nqa nws nrog koj thiab siv nws ua koj daim ntawv pov thawj ntawm qhov chaw nyob los rau npe.

7 Nqa ib tus neeg ua haujlwm los ntawm koj qhov chaw nyob

Yog tias koj nyob hauv ib lub tsev laus (tsev laus, tsev nyob, pab pawg tsev, thiab lwm yam) ib tus neeg ua haujlwm tuaj yeem nrog koj mus rau koj qhov chaw nyob. Cov neeg ua haujlwm yuav tsum ua pov thawj lawv txoj haujlwm ntawm qhov chaw.